



Aged Care Services

Position Description	
Position Title	L2: Home Care Worker with Transport
Program Location	Head Office
Reports To	Support at Home – Services Delivery Team Leader
Direct Reports	Nil
Award	Social Community Home Care and Disability Services
Classification	Home Care Employee Level 2
CS#1 Capability Level	Level 2
Objective	<p>Home Care Workers are responsible for the delivery of quality domestic assistance and support in accordance with client's individually assessed needs as part of Community Support Services' Community Living programs.</p> <p>Home Care Workers undertake a variety of tasks to support clients in their independence in the home and with their community connections to increase capacity for resilience and promote positive social outcomes.</p>
Key Accountabilities and Capabilities	<p>Under direction from Support at Home – Services Delivery Team Leader, provide clients with the assistance, care and support they have been individually assessed as needing to support remaining independent, safe and healthy in their home environment.</p> <p>Provide domestic assistance. Domestic assistance could include making beds, tidying rooms, preparation and cooking of meals, gardening, basic repair work, vacuuming and dusting.</p> <p>Provide personal care. Personal care could include assistance with meals, assistance with moving around the house, fitting and removal of aids and appliances, monitoring medications, assistance with grooming, dressing, showering or toileting.</p> <p>Provide support services. Support services could include non-emergency transport, assistance with communication, accompanying clients on outings, organising appointments, accessing recreational activities, visiting.</p> <p>Ensure the client's privacy and dignity are maintained at all times, and that all interactions are respectful.</p>

	<p>Liaise with families, relevant professionals and other stakeholders.</p> <p>Provide feedback to the Team Leader to contribute to the development and review of care plans to support the clients.</p> <p>Adhere to ethical privacy and confidentiality principles.</p> <p>Perform other duties as directed, commensurate with the skills and expectations of the role.</p>
--	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

Selection Criteria	
Required Qualifications, Skills and Experience	<p>Demonstrated equivalent Home Care Certificate, or at least 12-months equivalent work experience, with a genuine interest in empowering individual independence.</p> <p>Demonstrated sound understanding of risk assessment and duty of care for client services.</p> <p>Demonstrated ability to work within limited supervision.</p> <p>Demonstrated communication skills with the ability to negotiate basic services with providers on behalf of clients.</p>
Additional Requirements	<p>Current Green Provisional/Full Australian Driver Licence or Equivalent International Licence with own car</p> <p>National Police Record Check</p> <p>Working with Children Check</p> <p>Working with Vulnerable People Card</p> <p>Current First Aid Certificate</p> <p>Current COVID -19 Vaccinations</p>

Acceptance	
I understand and accept the duties and responsibilities as outlined in this position description.	<p>Employee:</p> <p>Date:</p>

Final Draft Declaration

Document Title and version: L2: Home Care Worker with Transport V4

Release Date:

CEO approval *(for new positions)*

PC Level 6 approval *(for amendments)*